

# Update on Employment Development Subcommittee

November, 2017



*Paul Agnello, GWRC/FAMPO  
Curry Roberts, FRA*

# Agenda

1. Proposed Organization of Effort and Members
2. Summary of Working Group activities
3. FRA Presentation on GWRC imbalance between Labor Force and Employment
4. Proposed Next Steps
5. Discussion

# Proposed Organization Chart for Effort

**GWRC and FAMPO Boards**



**Employment Development  
Subcommittee**

*Spotsylvania, Chair*

GWRC, FAMPO, FRA, Chamber,  
FAAR, UMW, GCC, Offices for Congressmen Wittman and Brat



**Staff Working Group**

GWRC, FAMPO, FRA, Chamber,  
FAAR, UMW, & GCC

# Employment Development Subcommittee Members

Jurisdiction/Organization	Representative
Spotsylvania County (voting)	Tim McLaughlin, Chairman Paul Trampe
City of Fredericksburg (voting)	Matthew Kelly Tim Baroody
Stafford County (voting)	TBA TBA
Caroline County (voting)	Jeff Black (alternate: Nancy Long) Gary Wilson
King George County (voting)	Ruby Brabo Neiman Young
Fredericksburg Regional Alliance (FRA) (non-voting)	Curry Roberts
Fredericksburg Area Association of Realtors (FAAR) (non-voting)	Kim McClellan
University of Mary Washington (UMA) (non-voting)	Kimberley Young
Germanna Community College (GCC) (non-voting)	Dr. Janet Gullickson
Fredericksburg Regional Chamber of Commerce (non-voting)	Kyle Allwine
Congressman Rob Wittman (non-voting)	TBA
Congressman Dave Brat (non-voting)	TBA

# Staff Working Group

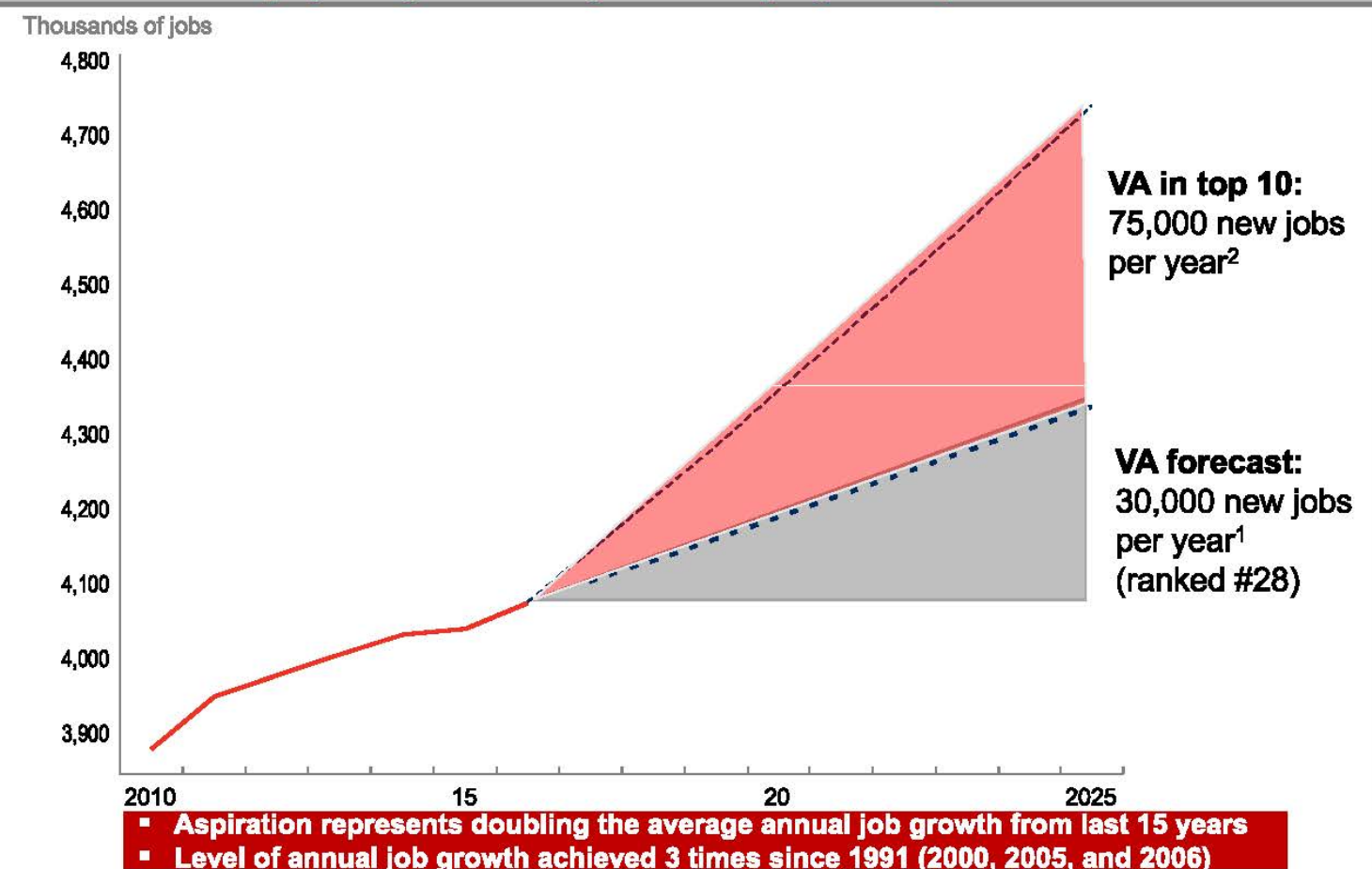
1. GWRC/FAMPO: Tim Ware and Paul Agnello
2. FRA: Curry Roberts
3. Chamber of Commerce: Kyle Allwine
4. UMW: Kimberly Young
5. GCC: Dr. Janet Gullickson
6. FAAR: Kim McClellan

# Staff Working Group Activities

- First Meeting: November 8<sup>th</sup> and Next Meeting planned for Mid-December
- Discussion of available data/resource availability
- Developing Scope for “Gap Analysis” consultant effort by FRA/UMW
  - Broad view of what is needed to attract employment clusters sought by the region
- Discussion of Federal Government Lease Review

# VA NEEDS TO AT LEAST DOUBLE BASELINE EMPLOYMENT GROWTH EXPECTATIONS TO BE AMONG THE TOP 10 STATES

**2016-2025 state employment growth for Virginia to meet job growth aspiration<sup>1</sup>**



1 Historical trends based on CAGR 1990-2015; forecast trends based on CAGR 2015-2025

2 Top 10 represents the average forecasted growth rate of the top 10 US States from 2015-2025

Source: BLS, Moody's Analytics, McKinsey analysis

# Current GWRC Growth Pattern in Labor Force and Employment

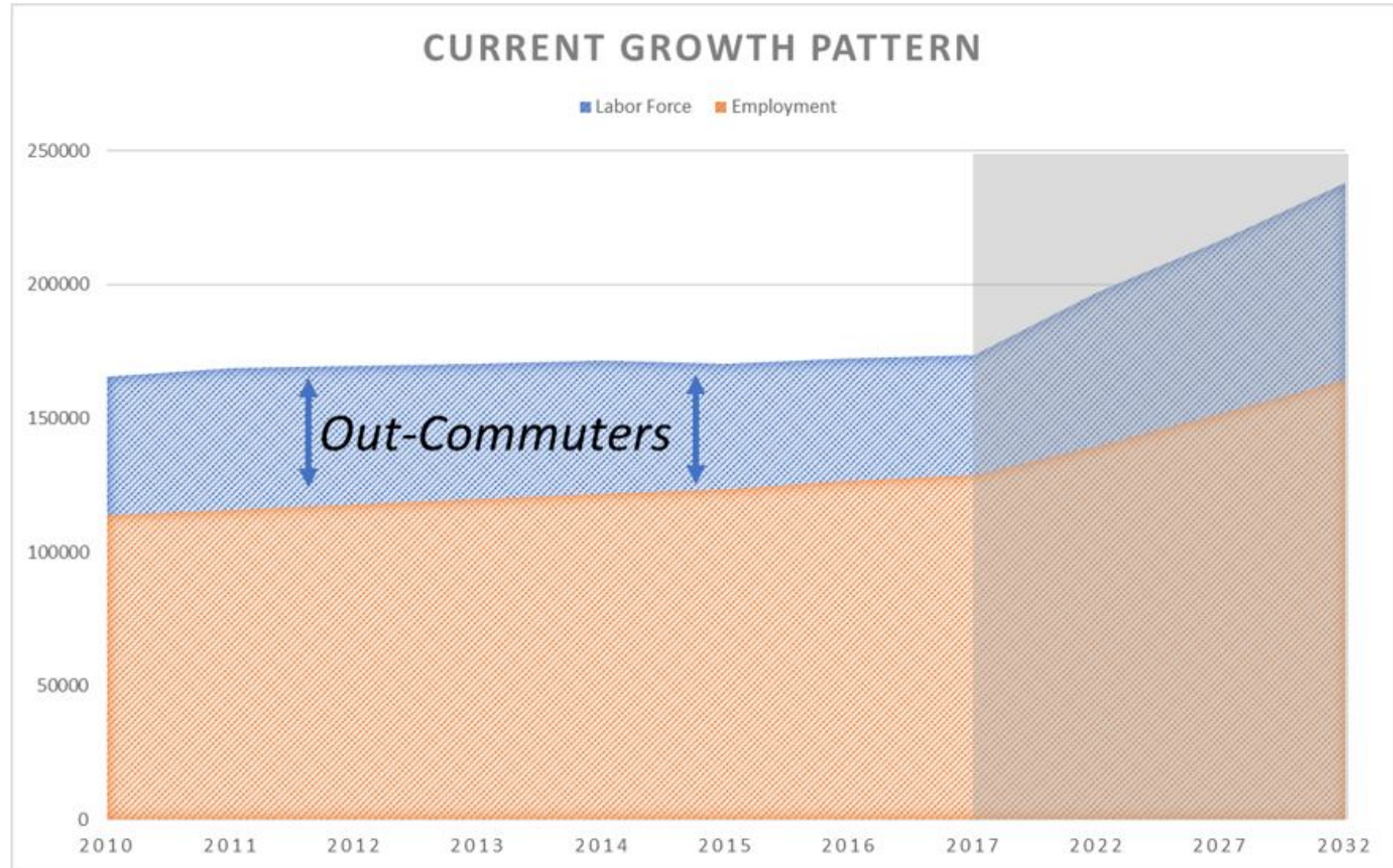
Labor force growth rate\* (2010-2017): 1.9%

Regional employment growth rate\*\* (2010-2017): 1.7%

Total gap of 73,314 jobs estimated by 2032.

\*BLS

\*\*BLS, Chmura Economics and Analytics





# GWRC Growth Pattern Needed to Achieve “Net Neutral” between Labor Force and Employment

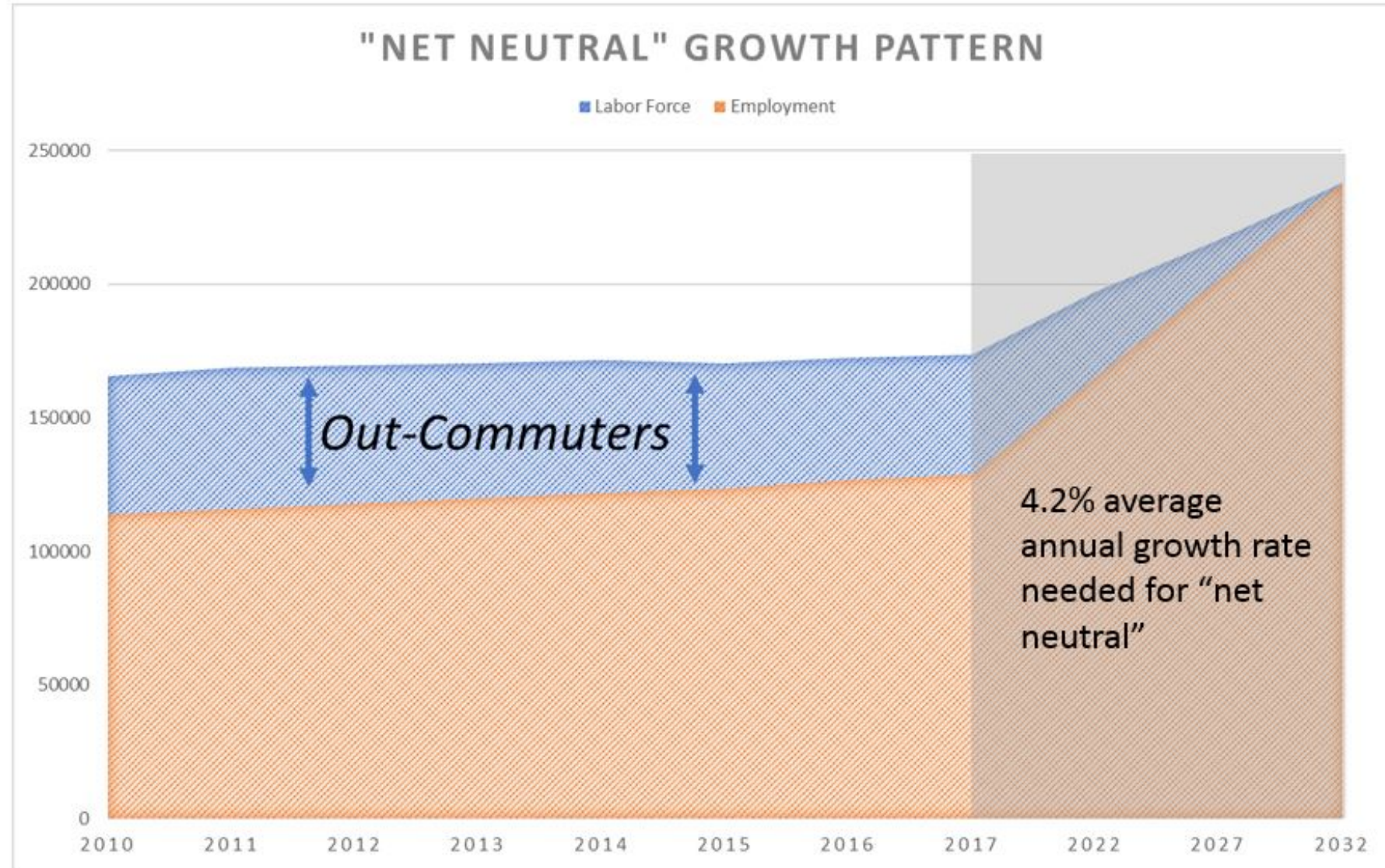
Labor force growth rate\* (2010-2017): 1.9%

Regional net employment growth rate\*\*  
2010-2017: 1.7% - 2,134 jobs per year

**2017-2032: 4.2% - 4,889 jobs per year**

\*BLS

\*\*BLS, Chmura Economics and Analytics



# Goal - Increase “In Region” Jobs by 2032 by 73,000

## Business Attraction

### Industry Clusters

- Business Services
- Information/Communication
- Manufacturing
- Logistics
- Public Administration (Federal Agencies)

## WORKFORCE

- Local Schools
- Community Colleges
- UMW

## CREATION

- Existing Business Expansion
- B2B and Small Business Growth
- Tech Transfer

## INFRASTRUCTURE

- Transportation
- Telecommute – SCIF
- Broadband
- Cultural and Recreation
- Business Ready Sites
- Spec Buildings

# Proposed Work Plan

- Develop Strategies to achieve “Net Neutral” position by 2032 and maintain in future
- Coordinating FAMPO/GWRC Transportation/Land Use resources to support strategies
- Coordinating other resources to support strategies

# Proposed Next Steps

1. Complete development of Subcommittee
2. Working Group will meet in December to continue to develop plan for analysis and research for review by Subcommittee in early January
3. Early/Mid January – First Subcommittee meeting
  - Target period: January 8-12, 16-18
  - Meetings at GWRC at 6 PM?
  - Establish a regular date and meet monthly going forward?
4. Meeting timeframe: January thru June with report to GWRC & FAMPO in July
5. Discussion of Next Steps

# Discussion

